

Carbon Reduction Plan

Hospital Services Group Limited and subsidiaries (MDI Medical Ltd, Orca Medical Ltd and Fleetwood Healthcare Ltd)

Hospital Services Group Limited and subsidiaries (MDI Medical Ltd, Orca Medical Ltd and Fleetwood Healthcare Ltd) is committed to achieving net zero emissions by 2050.



Baseline Emissions Footprint vs Current Emissions Footprint

Baseline emissions are a record of the greenhouse gasses that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2025 (tonnes CO2e)	Current Emissions, 2025 (tonnes CO2e)
Scope 1	492.5366	492.5366
<i>Energy Purchased (Sites, Other Emissions)**</i>	65.5154	65.5154
<i>Company Cars (Company Cars, Other Emissions)</i>	380.6478	380.6478
<i>Delivery Vehicles (Delivery Vehicles, Other Emissions)</i>	46.3735	46.3735
<i>Air Conditioning / Refrigerants (Other Emissions)</i>	0.0000	0.0000
Scope 2	35.9646	35.9646
<i>Electricity (Sites, Other Emissions)**</i>	35.9646	35.9646
Scope 3	362.6937	362.6937
<i>Purchased Goods and Services (Sites, Other Emissions)**</i>	0.0243	0.0243
<i>Capital Goods (Other Emissions)</i>	0.0000	0.0000
<i>Fuel & Energy Related Activities (Other Emissions)</i>	0.0000	0.0000
<i>Upstream Transportation & Distribution (Freighting Goods (Upstream), Other Emissions)</i>	22.0008	22.0008
<i>Waste Generated in Operations (Waste Disposal, Other Emissions)</i>	8.8365	8.8365
<i>Business Travel (Hotels, Air Travel, Public Transport & Hire Cars, Employee Owned Vehicles, Company Cars, Other Emissions)</i>	128.9756	128.9756
<i>Employee Commuting (Home Working, Employee Commuting, Other Emissions)</i>	116.4656	116.4656
<i>Upstream Leased Assets (Other Emissions)</i>	0.0000	0.0000
<i>Downstream Transportation & Distribution (Freighting Goods (Downstream), Other Emissions)</i>	86.3908	86.3908
<i>Processing of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Use of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>End of Life Treatment of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Franchises (Other Emissions)</i>	0.0000	0.0000
<i>Investments (Other Emissions)</i>	0.0000	0.0000
Total	891.1950	891.1950
** Generated from renewable sources	27,895.9036	27,895.9036
* includes WTT		

Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 89.1195 by 2050 this is a reduction of 90%



Information About our Organisation

Hospital Services Limited is a specialist distributor of medical supplies and surgical equipment and consumable products, servicing public and private hospitals across the UK and Ireland. With a staff of 200, active in the market and based at offices in Northern Ireland, Republic of Ireland and Great Britain. In addition to supplying market leading technologies and solutions to our customers, HSL’s team provides on-going technical and clinical support to the end-user of our products. Hospital Services Limited, HSL, is committed to serving its customers by supplying quality products and services and aims to be the supplier against who others in the healthcare industry are compared. HSL is part of Asker Healthcare Group, a leading European provider of medical products and solutions. Headquartered in Stockholm, Sweden, Asker Healthcare Group comprises more than 5000 employees operating across 19 countries. HSL acquired MDI Medical in 2021. MDI Medical Ltd is one of Ireland and the UK’s leading suppliers of high quality medical devices for Patient Monitoring, Ultrasound Imaging, Diagnostic Instruments and Clinical IT systems. HSL acquired Fleetwood Healthcare in 2023. Fleetwood Healthcare is a broad-based medical device distributor, bringing innovative medical technologies from global suppliers to clinicians in Ireland for over 30 years. Fleetwood Healthcare supplies products and services across all areas of the hospital, with a focus on Endoscopy, Theatre, Urology and other critical care environments. With offices, warehousing and logistics facilities in Wicklow and Belfast, we are an approved supplier to the HSE, NHS and private hospital groups across the island of Ireland. HSL acquired Orca Medical in 2024. Orca Medical was founded in 2017 by experts in ultrasound technology, sales, and marketing, Orca Medical is dedicated to providing high-quality ultrasound equipment, education, and clinical support to healthcare professionals. HSL’s Carbon Reduction Plan scope includes 6 sites across Northern Ireland, Great Britain and Republic of Ireland.

Additional Details About our Emissions and Targets

Year	Comments
2025	HSL calculated base line measurements for Scope 3 for the first time in 2025. HSL additionally brought MDI Medical, Fleetwood Healthcare and Orca Medical onto scope of their Carbon Reduction Plan in 2026. MDI Medical, Fleetwood Healthcare and Orca Medical all calculated their baseline emissions for Scope 1, 2 and 3 in 2026 for reporting year 2025. The HSL Group looks forward to measuring our emissions over the coming 12 months and having comparable data for the first time in the reporting year 2026 upon which to create a firm action plan towards Net Zero in 2050.

Carbon Reduction Projects

The following environmental management measures and projects are currently in progress or have been completed since the 2025 baseline.

Actions In Progress

Business Mileage (company owned / leased) - scope 3

Target Completion Date: 30/04/2027

Objective

To calculate the business mileage done by the company and reduce

Target

To reduce business mileage generated by Service calls by 4% by April 2027 against baseline December 2025.

Action, Improvement or Control

Educate employees on maintenance of their vehicles and raise awareness on fuel efficiency. Implement route optimisation for Service Engineers, i.e. scheduling in geographic clusters.

Electricity - Lighting and general use

Target Completion Date: 31/01/2027

Objective

To reduce the amount of energy used by the organisation in relation to lighting and general office use

Target

Reduce electrical consumption at main facilities by minimum 2.5% in 12 months against baseline December 2025 usage.

Action, Improvement or Control

Posters reminding to turn off lights, computers and other electrical items up in office. Timers on lights in bathrooms and other appropriate spaces
Change all lighting to energy saving alternatives Replace high energy rated appliances with lower energy rated versions Motion sensors for lighting in hallways and other appropriate areas

Education

Target Completion Date: 31/12/2026

Objective

Increase staff awareness of energy consumption and impact.

Target

Achieve >95% completion of mandatory environmental training for new starters and relevant refresher training for existing staff.

Action, Improvement or Control

Create environmental training module for staff to increase staff awareness of energy consumption and impact.

Energy Efficiency

Target Completion Date: 31/12/2026

Estimated Carbon Reduction: -0.0010

Objective

Improve energy efficiency and reduce greenhouse gas emissions from HSL to support the Net Zero 2050 pathway.

Target

Reduce scope 1 emissions from the company vehicle fleet by 3.6% over the next 12 months, compared to 2025 baseline, through increased EV/Hybrid uptake and efficient route planning.

Action, Improvement or Control

Increase availability of EV and Hybrid vehicles as options for company fleet. Work alongside Service Administration team to ensure efficient route planning.

Completed Actions

Strengthen ESG performance and transparency

Completion Date: 12/06/2026

Estimated Carbon Reduction: 0.0000

Objective

Strengthen ESG performance and transparency by achieving and maintaining recognised external ESG standards, i.e. Evergreen assessment within NHS Framework

Target

Action, Improvement or Control

Achieve at least Level 1 on the Evergreen Assessment by end Q2 2026 and prepare documented action plan to progress towards Level 2 in 2027.

Impact:

Level one achieved on NHS Evergreen Assessment.

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 006 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard ¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard ³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Name

Job Title

Signed on behalf of the Supplier

Date

*The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on:
<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>*

1. <https://ghgprotocol.org/corporate-standard>

2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3. <https://ghgprotocol.org/standards/scope-3-standard>